

Applies To: Clinical Faculty
 Responsible Department:
 College of Nursing
 Revised: 10-21-13

Title: Appointment and Promotion for Clinician Educator Professorial Ranks		
Doc Type: Policy	Policy #: 3.2.2	Effective Date: 10/21/2013
Owner(s): Faculty Affairs Committee	Version #: 1	Applies To: Clinical Faculty

PURPOSE

To provide appointment and promotion timelines and criteria for Clinical Faculty at the College of Nursing.

APPLICABILITY

College of Nursing Clinical Track faculty positions.

GUIDELINES

Criteria for Appointment:		
Clinician Educator Assistant Professor	Clinician Educator Associate Professor	Clinician Educator Professor
<ul style="list-style-type: none"> - Earned Doctoral Degree - Earned graduate degree in nursing (Masters or doctorate) - Evidence of Successful formal or informal teaching - Minimum of two years nursing practice experience in area of expertise- 	<ul style="list-style-type: none"> -Earned Doctoral Degree -Earned graduate degree in nursing (Masters or doctorate) -Meet criteria of the College for advancement to Clinician Educator associate professor 	<ul style="list-style-type: none"> -Earned Doctoral Degree -Earned graduate degree in nursing (Masters or doctorate) -Meet criteria of the College for advancement to Clinician Educator Professor
Criteria for Promotion: Typically, promotion from Assistant to Associate Clinician Educator occurs after five years, and promotion from Associate to Clinician Educator Professor occurs after five years.		
TEACHING		
Evidence of successful formal or informal teaching	A record of progressive teaching effectiveness and expertise, academic leadership and collaboration. <i>Evaluated by current college norms for teaching quality and assignments.</i>	Demonstrated teaching effectiveness, academic leadership and collaboration. <i>Evaluated by current college norms for teaching quality and assignments</i>

SCHOLARSHIP AND PRACTICE		
Evidence of interest and skills in education or clinical practice. Interest in applied and collaborative integrated scholarship.	A record of progressive scholarly contributions in education, or clinical practice. <i>Evaluated by evidence of state, regional and community dissemination.</i>	Demonstrated sustained scholarly contributions in education or clinical practice. <i>Evaluated by evidence of wider dissemination.</i> <i>Evaluated by mentorship of junior faculty and students.</i>
SERVICE		
Clinician Educator Assistant Professor	Clinician Educator Associate Professor	Clinician Educator Professor
Evidence of participation in professional service activities. Potential for leadership in service.	Overall: A record of progressive participation and initiative in institutional, professional, and community service. <i>Evaluated by evidence of participation in college, clinician and professional community venues.</i>	Overall: Demonstrated sustained, initiative and leadership in institutional, professional and community service. <i>Evaluated by evidence of leadership in college, clinician and professional venues</i>

DEFINITIONS

(Define any terms that are specific to this policy.)

REFERENCES

(Cite related laws, regulations, or policies. Give complete references and ensure that documents cited are readily available. If needed, provide additional background discussion here.)

RESPONSIBILITIES

(Who is responsible for enforcing this policy?)

RESOURCES/TRAINING

The office and specific individual position title – with telephone number and email address, as appropriate – that should be contacted for interpretations, resolution of problems, and special situations.

Resource/Dept	Contact Information
Click here to enter text.	
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SUMMARY OF CHANGES

(A brief summary of significant changes to existing documents. Please include the last revision date and title of the document being replaced.)

DOCUMENT APPROVAL & TRACKING

Item	Contact	Date	Approval
Owner	CON Faculty		[Y or N/A]
	CON Administration		[Y or N/A]
	Other: Click here to enter text.		[Y or N/A]
Consultant(s)	CON Senior Faculty, CON Tenured Faculty, or CON Leadership Team/ Department		[Y or N/A]
Committee(s)	CON Faculty Affairs Committee		[Y or N/A]
	Staff Council		[Y or N/A]
	Other:		[Y or N/A]
Legal (if applicable)			[Y or N/A]
Official Approver	Nancy Ridenour, Dean, College of Nursing		[Y or N/A]
Official Signature		Click here to enter a date.	
2nd Approver (Optional)	President <i>pro tempore</i> of CON Faculty	Click here to enter a date.	
Signature		Click here to enter a date.	
CON Faculty Approval:		Click here to enter a date.	
Effective Date:		Click here to enter a date.	
Origination Date:		Click here to enter a date.	
Issue Date:		Click here to enter a date.	
<i>Policy originally approved in 2013 and posted to College intranet.</i>			

ATTACHMENTS

None